



THE 440 UPDATE

Here is the latest...

- * From your **President Derek Cronin**: Our plant will be moving to critical status by 9/21. This means that rules limiting overtime are still lifted, so some areas may still see daily and weekly overtime being imposed. We are no longer short pieces due to the strike, but we are struggling in some areas and need to keep our part of the production chain going.
- * Anytime you are off work, on leave, please remember to report to medical upon your return. In order to be replaced into the Kronos timekeeping system, you must report to medical. This is a critical step in keeping your pay correct.
- * If you need to see your benefits representative, please place a call through your group leader. This doesn't mean you can't just drop in to the office on your free time, but please start making a call the same way you would if you needed a committee person call.
- * The opportunity to sign up through MetLife for first-time life insurance of \$10,000 or upgrade your current policy by one level will end today, 9/14/20. It was extended from the previous end date of 9/4.
- * We are working with management on arranging flu shots, and hope to have a plan in place in the near future.
- * Our text message system is up and going. Text "solidarity" to 31996 to get put onto our list!
- * From your **Safety Representative Jeremy Gilbert**: I just want to take a minute to ask that everyone to take a look at your work permits. If you are getting ready to get on a buggy, aerial lift, or just to lock something out take a look at your permit to make sure you have had the proper training to do the task you are about to take on. If your permit is red please make sure your supervisor knows this as they will not be able to allow you to do this task unless your permit is yellow, or green. This has been a topic as of late and by doing this would help greatly. Please continue to be vigilant of everything you do as it pertains to your safety and well being. Even if it doesn't immediately affect you it may affect someone else.

"Working safely may get old, but so do those who practice it." Author unknown

* From your **Chairman Chad Millsbaugh:**

- * Temps are extended through the end of November. 38 is our ART (absentee replacement temps) number and 30 additional temps for vacation replacements. Hopefully this will lessen the need for forced overtime.
- * There is a requisition in for die makers and machine repairpersons, along with production.
- * Management is being very petty on the start/end of shift change. Remember this and don't do them any favors.
- * If you are RED in any training that means you cannot perform the work (lock out, fork truck, rigging, crane, etc)
- * The new locker room and entrance to SPM will be opened by the end of September. The tent in the parking lot will be taken down and a carport structure will be put in front of the new entrance.
- * From your **Ergonomics Representative Justin Marshall:** Hi, my name is Justin Marshall and I serve you as the U.A.W. Local 440 Ergonomics Rep. I wanted to pass along some info that was communicated to us from the medical dept. during our most recent ergonomics meeting. Medical has concerns about people waiting too long to report injuries. Whether it be a muscle pull, joint pain, etc., I encourage everyone to report to your group leader for a medical pass to see the medical dept. The medical dept. tracks these injuries and reports out weekly if not daily after each shift. We can then investigate and work on finding solutions.
- * From your **Apprentice Chair Rick Cota:** The process to become an Apprentice has changed. It will be necessary for all employees that are interested in becoming an Apprentice to take the new STARC classes provided by GM/UAW National Skilled Trades Committee. If you have already been tested, interviewed, and have not been indentured as of the end of the year 2020 YOU WILL NEED these classes to remain eligible for future Apprentice opportunities. The Local Apprentice Committee recommends everyone that would like to be considered for an Apprenticeship take these classes even if you have been interviewed. Everyone that doesn't get indentured by the end of 2020, WILL BE REMOVED from the list and the STARC list will take over. The STARC classes are available online and are self-paced, TAP money can be used for the classes for eligible employees. Self-pay for non-eligible employees is available through the website as well. Your local Apprenticeship committee, committeeman, as well as the UAW hall all have packets available with detailed information on the classes. New classes start the first Monday of each month.
- * Are you registered to vote? Do you know where your polling place is? To find out and see other important dates and deadlines, go to <https://indianavoters.in.gov/> to find out!

In Solidarity!